

## Vision: ****"Together, inspiring excellence"****

## Mission: ****"Nurturing lifelong learners with God’s guidance"****

## Values: ****"Love, Courage, Honesty, Faith and Forgiveness"****

Christ Church C of E Primary School

Montpelier Road

Purley

CR8 2QE

**NURTURE STYLE PROVISION LEADER/ELSA**

**Person specification**

Personality

• Has a warm personality and is able to stay calm under pressure

• Demonstrates good interpersonal skills with children and adults

• Is able to build trusting relationships with children who are either externalising or internalising their social emotional wellbeing needs

Competencies

• Enjoys learning and has good communication skills

• Has the capacity to understand and apply psychological concepts introduced during through ELSA training and supervision

• Thinks creatively

• Is able to work independently and show initiative

Qualifications (Desirable)

* ELSA Qualification
* Nurture Group Network Qualification
* Drawing and Talking Therapy
* Lego Therapy
* Positive Handling Training
* Counselling

**Job Description**

• Has good time management and personal organisational skills Job description

• Attend training days and group supervision sessions led by an Educational Psychology Service (ELSA)

• Plan and deliver individualised programmes of support for children to develop their emotional literacy, including:

- Awareness of own and other people’s emotions

 - Development of an increased range of emotional vocabulary

- Management of stress, grief, anxiety, anger and conflict

 - Development of social interaction and friendship skills

- Promotion of a realistic self-concept and good self-esteem

- Coping with significant life changes including loss and bereavement

• Plan and deliver programmes of support to small groups of children to develop resilience skills

• Write succinct session plans and add subsequent evaluative comments

• Liaise with teachers and other support assistants about the needs and progress of children receiving support

• Share knowledge and ideas from training/supervision sessions with other school staff as appropriate

• Meet regularly with line manager to review ELSA/Nurture work

• Liaise with parents in line with school policy

• Lead lunch/break time provision

• Respond to behaviour issues within the school, in line with the school behaviour policy.